

# SHALBY LIMITED

•Passion•Compassion•Innovation•

## Shalby Limited

### Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the Financial Year 2022-23

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2022-23	Cumulative till 31-03-2023	In FY 2022-23	Cumulative till 31-03-2023
Mr. Umesh Menon	1	6	1	6.5
Mr. Tej Malhotra	1	5	1	5.5
Mrs. Sujana Shah	1	5	1	5.5
Mr. Shyamal Joshi	1	2	1	2.5

The Independent Directors are also made aware of their rights, Duties, role and responsibilities at the time of their appointment through a formal letter of appointment along with the terms and conditions of their appointment.

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**Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the financial year 2021-22**

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2021-22	Cumulative till 31-03-2022	In FY 2021-22	Cumulative till 31-03-2022
Mr. Umesh Menon	1	5	1.5	5.5
Mr. Tej Malhotra	1	4	1.5	4.5
Mrs. Sujana Shah	1	4	1.5	4.5
Mr. Shyamal Joshi (w.e.f. 17-05-2021)	1	1	1.5	1.5

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## Shalby Limited

**Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the financial year 2020-21**

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2020-21	Cumulative till 31-03-2021	In FY 2020-21	Cumulative till 31-03-2021
Mr. Umesh Menon	1	4	1	4
Mr. Tej Malhotra	1	3	1	3
Mrs. Sujana Shah	1	3	1	3

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## Shalby Limited

**Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the financial year 2019-20**

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2019-20	Cumulative till 31-03-2020	In FY 2019-20	Cumulative till 31-03-2020
Mr. Umesh Menon	1	3	1	3
Mr. Tej Malhotra	1	2	1	2
Mrs. Sujana Shah	1	2	1	2

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**Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the financial year 2018-19**

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2018-19	Cumulative till 31-03-2019	In FY 2018-19	Cumulative till 31-03-2019
Mr. Umesh Menon	1	2	1	2
Mr. Tej Malhotra	1	1	1	1
Mr. Ashok Bhatia*	NA	1	NA	1
Mrs. Sujana Shah**	1	1	1	1

\* The designation of Mr. Ashok Bhatia have changed to Non-Executive Director from Independent Director w.e.f. May 7, 2018

\*\* Mrs. Sujana Shah appointed as Independent Director w.e.f. May 7, 2018

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## Shalby Limited

**Details of Familiarization Program Imparted to Independent Directors of Shalby Limited during the financial year 2017-18**

Name of Director	No. of programs attended		No. of hours spent	
	In FY 2017-18	Cumulative till 31-03-2018	In FY 2017-18	Cumulative till 31-03-2018
Mr. Umesh Menon	1	1	1	1
Mr. Tej Malhotra	-	-	-	-
Mr. Ashok Bhatia	1	1	1	1
Dr. Dheeraj Sharma*	-	-	-	-

\* Dr. Dheeraj Sharma resigned as Director w.e.f. October 13, 2017

The Independent Directors are also made aware of their rights, Duties, role and responsibilities at the time of their appointment through a formal letter of appointment along with the terms and conditions of their appointment.